



CARBON REDUCTION PLAN

Stage Electrics Group
January 2024

OUR COMMITMENT

At least halve our measured science-based carbon emissions by 2030 and become Net Zero by 2050.

Stage Electrics Group (company number 08245994), which may be referred to in this document as 'the Group', includes Stage Electrics Partnership Limited (trading as Stage Electrics) & Northern Light Stage and Technical Services Limited (trading as Northern Light).
A carbon emissions target is defined as science-based if it is in line with the scale of reductions required to keep global temperature increase below 2°C above pre-industrial temperatures.

BASELINE EMISSIONS FOOTPRINT

2018/19 (1st of August 2018 – 31st of July 2019)

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced before the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Scope 1: direct emissions from owned or controlled sources

Scope 2: indirect emissions from the generation of purchased energy

Scope 3: all indirect emissions (not included in scope 2) that occur in the value chain of the reporting company, including both upstream and downstream emissions

This report has measured and reported the scope 3 category 'Employee Commuting', including Working From Home (WFH).

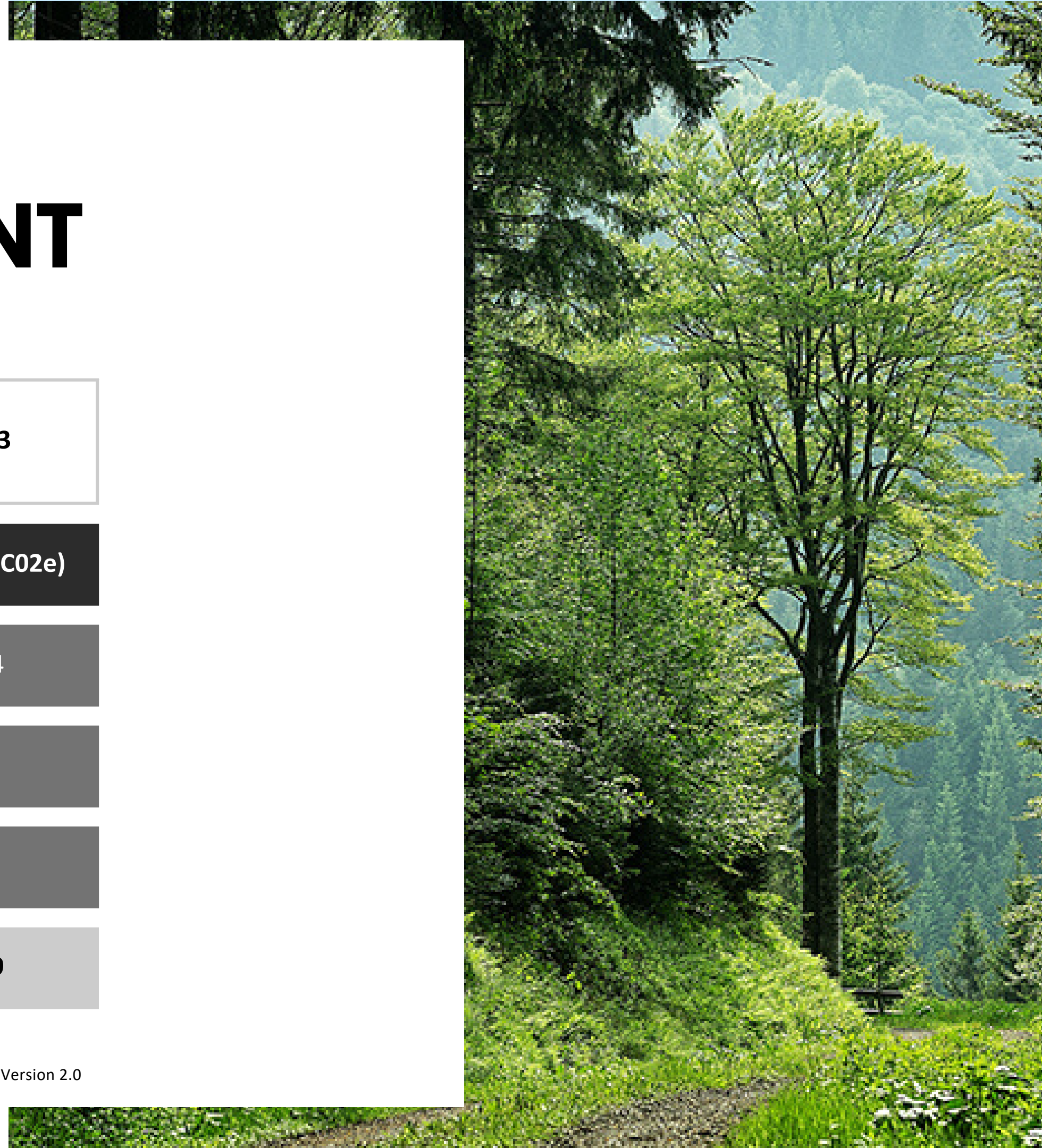
We are committed to measuring and reporting all applicable scope 3 emissions when that information becomes readily available.

EMISSIONS	TOTAL (tCO2e)
Scope 1	240
Scope 2	38
Scope 3	144
Total Emissions	422

CURRENT EMISSIONS FOOTPRINT

2022/23 (1st of August 2022 – 31st of July 2023)

	2019 (Baseline Year)	2022	2023
Emissions	TOTAL (tCO2e)	TOTAL (tCO2e)	TOTAL (tCO2e)
Scope 1	240	137	104
Scope 2	38	19	21
Scope 3	144	72	74
Total Emissions	422	228	199



EMISSION REDUCTION TARGETS

To achieve our commitment to "at least halve our measured science-based carbon emissions by 2030 and become Net Zero by 2050", step-change target reductions have been set in line with our existing, planned, and future carbon reduction projects.



Note:

Supply-chain issues delayed the replacement of hybrid company cars in the financial year 23/24. Because of the lease lengths on those vehicles, this will subsequently delay the introduction of electric company cars in the years 2025 and 2026.

EXISTING CARBON REDUCTION PROJECTS

We are proud to be an ISO 14001 certificated company.

ISO 14001 is an international Environmental Management System standard that provides "assurance to company management and employees as well as external stakeholders that environmental impact is being measured and improved." Our commitment, and the actions we take, to reduce the impact our business has on the planet are outlined in our Environmental Policy. Additional carbon reduction initiatives include:

- Actively encouraging the sharing of carbon reduction, energy saving, and 'green' initiatives that colleagues can deploy at work and at home
- Meeting online, as opposed to "in person", when unnecessary travel can be avoided
- Increasing, wherever possible, the use of environmentally friendly [packaging](#) when we send equipment to customers

Our commitment to continually improving the measurement and reporting of emissions to improve the accuracy of our carbon accounting will be ongoing.

CARBON REDUCTION PROJECTS

To achieve our emissions reduction targets, we will continue with our existing carbon reduction projects and intend to implement initiatives, including, but not limited to:

- Continually reduce unnecessary business travel and travel most sustainably, i.e., car share/public transport, etc., whenever possible.
- Procure more energy from renewable providers and/or through renewable tariffs
- Continually encourage better carbon reduction, energy saving, and 'green' practices that colleagues can deploy at work and home.

To assist in measuring and reporting additional Scope 3 categories, we continue to work with clients, manufacturers and suppliers to understand their Scope 1 and 2 emissions.

Stage Electrics Group is actively engaged in an '*industry-wide*' initiative led by PLASA (Professional Lighting and Sound Association) to assist in the "acceleration of event and entertainment businesses becoming net zero", which it is hoped will help speed up the reporting and sharing of clients, manufacturers, suppliers etc. Scope 1 and 2 emissions.



DECLARATION

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors of Stage Electrics Group Ltd.

Signed on behalf of Stage Electrics Group Limited.



Dave Coull
Managing Director
Stage Electrics Group

1 - <https://ghgprotocol.org/corporate-standard>

2 - <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3 - <https://ghgprotocol.org/standards/scope-3-standard>